



# State Life Insurance Corporation of Pakistan (SLIC-PAK) (562)

## CAREER OPPORTUNITIES IN STATE LIFE TAKAFUL

SLIC is looking for dynamic and result oriented professionals for its Window Takaful Operation on the following positions on contract basis for a period of three (03) years, further extendable subject to satisfactory performances:

| S. No. | Title of the Post  | Minimum Qualification, Experience   | Role & Responsibilities   |
|--------|--|---|---|
| 01.    | <p><b>Manager (Finance &amp; Account)</b></p> <p><b>Max Age limit – 45 years</b></p> <p><b>Karachi Based</b></p>                   | <ul style="list-style-type: none"> <li>Minimum qualification of a 4-years Bachelor's degree or Master's degree in the field of Business Management, Finance, Economics or a related field.</li> <li><b>OR</b></li> <li>Member of a recognized professional body of accountants (ICAP/ICMAP/ACCA).</li> <li>Overall Two (02) years post qualification experience, preferably in Insurance Sector/ Family Takaful Sector</li> <li>Understanding fundamental principles of Takaful</li> <li>Knowledge of Company Act, 2017, Insurance Ordinance 2000 and Takaful Rules 2012</li> <li>Strong analytical skills and the ability to make strategic financial decisions</li> <li>Familiarity with MS- Office</li> <li>Preference will be given to those having working experience of Oracle, SAP etc.</li> </ul> | <ul style="list-style-type: none"> <li>Managing the process of financial planning, forecasting and budgets</li> <li>Preparation of Accounts in accordance with Insurance/Takaful Rules accurately and timely financial statements (statutory) and management accounts (monthly, quarterly, semi-annually and annually).</li> <li>Identify, assess, and manage financial risks, ensuring robust risk management policies are in place.</li> <li>Monitor investment portfolios, coordinate with Investment division to assess the performance of investment assets, and make recommendations for adjustments as needed.</li> <li>Oversee the management of the divisions' including cash flow, liquidity, and capital management</li> </ul> |
| 02.    | <p><b>Manager (Policy Holder Service/Customer Services)</b></p> <p><b>Max Age limit – 45 years</b></p> <p><b>Karachi Based</b></p> | <ul style="list-style-type: none"> <li>Minimum 16 years education having completed BS/BBA equivalent relevant qualification from a reputable University recognized by HEC with minimum 04 to 05 years post qualification experience in the relevant field</li> <li>Proven experience in PHS/Customer Services, claims management and legal compliance</li> <li>Hands-on experience of Family Takaful Operational management system</li> <li>Understanding fundamental principles of Takaful</li> </ul>  | <ul style="list-style-type: none"> <li>To supervise Family Takaful PHS operations.</li> <li>To ensure smooth processing of customer request including underwriting and claims processing</li> <li>To ensure timely completion of regulatory and legal compliances</li> <li>To supervise compliant management system</li> <li>To supervise and Family Takaful Operational Management system</li> </ul>   |

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|-----|---|--|---|
|     |   |  | <ul style="list-style-type: none"> <li>To coordinate and with IT for all necessary development in Operational System</li> </ul>   |
| 03. | <p><b>Manager<br/>(Business Development)<br/>Banca Takaful</b></p> <p><b>Max Age limit –<br/>45 years</b></p> <p><b>Karachi Based</b></p> | <ul style="list-style-type: none"> <li>Minimum 18 years education having completed MBA/M.Com/MSc or equivalent relevant qualification from a reputable University recognized by HEC with minimum 04 to 05 years post qualification experience in the relevant field.</li> <li>Understanding fundamental principles of Takaful and ability to design and implement strategic sales initiatives and capitalize on sales opportunities within bank channels</li> <li>Ability to build and maintain strong, lasting relationships with banking partners and other key stakeholders</li> <li>Ability to effectively train and coach bank personnel on Takaful products, enhancing their product knowledge and sales techniques</li> </ul> | <ul style="list-style-type: none"> <li>Develop and implement strategies to drive the growth of Takaful products through the banca-takaful channel.</li> <li>Establish and maintain strong relationships with partner banks to distribute Takaful products.</li> <li>Set and achieve sales targets for Takaful products and work with bank staff to motivate them to sell Takaful products effectively.</li> <li>Provide training sessions to bank staff on Takaful products, ensuring they understand product features, benefits, and compliance requirements.</li> <li>Work with marketing to design and implement promotional campaigns for Takaful products through banks and Organize customer-focused events, in coordination with partner banks to drive product awareness and sales</li> </ul> |

**Note:**

- The candidates who possess the domicile of respective province with requisite qualification, age and experience may apply for the post.
- State Life Insurance Corporation strictly observes the Federal Government Quota Policy including disable, minority and women quota.
- No TA/DA will be admissible for test/interview
- Government employees should apply through proper channel.
- The Corporation reserves the right to accept, reject any application or postpone the recruitment process without assigning any reason.

**How To Apply:**

- Application form with prescribed test fee deposit is available on Pakistan Testing Service website ([www.pts.org.pk](http://www.pts.org.pk)); pay the test fee Rs.810/- in any of the country-wide online branches of UBL & HBL.
- Please send, by mail or courier, the filled up application form along with the paid copy of FEE DEPOSIT SLIP (in original) to “Pakistan Testing Service Head Quarter, 3rd Floor, Adeel Plaza, Fazl-e-Haq Road, Blue Area, Islamabad” within 15 days, after publication of this advertisement.
- “Applications without attached FEE DEPOSIT SLIP will not be entertained”
- In case of applying for more than one post, separate application & deposit form must be processed.
- Incomplete applications and those received after the last date shall not be entertained.
- Only short-listed candidates shall be called for test/interview.

- Deposited amount is Non-Refundable / Non-Transferable.
- Please Indicate the Project Name & Job Title on the Right Hand Corner of the Envelope.
- For further information and test related queries, please visit the PTS (Pakistan Testing Service) website: [www.pts.org.pk](http://www.pts.org.pk) or contact 051-111-111-787.

**We are an equal opportunity employer. Female candidates are encourage to apply**

**We are an equal opportunity employer**

**Divisional Head (HR & Admin)**

State Life Insurance Corporation of Pakistan,  
Principal Office, State Life Building # 9,  
Dr. Ziauddin Ahmed Road, Karachi.



For Further Information and Contact:

**Pakistan Testing Service**

Adeel Plaza, 3<sup>rd</sup> Floor, Fazal-e-Haq Road, Blue Area, Islamabad.

Website: [www.pts.org.pk](http://www.pts.org.pk)

**051-111-111-787**